

Seven Dolor's Parish Strategic Vision, Intent, Method and Endstate

Vision: As a Catholic Community, in the Manhattan Kansas area, Seven Dolor's Parish will always look to the next 75 years to continuously improve parish rituals, traditions, programs, organizational structure, membership, community partnerships and campus facilities.

Intent: **Grow God's Kingdom by fostering a sense of parish ownership in raising good Catholics to become disciples for Jesus on a Mission.**

Method: Create a Long-Term Strategy to ensure the Pastor's and Parish Pastoral Council (PPC) vision and intent are translated into understandable goals, policies, plans, and tasks with purpose. The Parish Pastoral Council will synchronize the development and refinement of parish committees master plans into a Parish Long Term Strategy.

This process will be carried out over 5 months in four phase. **1) Create and Socialize** the Strategic Vision, Intent, Method and End state. **2) Develop** Committee Master Plans. **3) Refine** Committee Master Plans. **4) PPC Synchronize** Committee Master plans into a Parish Strategy. *At the conclusion of each phase there will be a Parish town hall to inform and receive feedback from the Parishioners.*

The approved Strategy will yield Short Range (1-4 months out), Mid-Range (1-5 years out) and Long Range Calendars (5 -75 years out), Standardized Format for Parish Committee Minutes, Revised Parish website reflecting the Parish strategy (with access to each Committee Tasks, Purpose, Members, key points of contact, Committee Minutes and a short range Calendar of key events) and finally a set Procedures to coordinate with the PPC and PFC for resources (Time, Space, Equipment, Talent, and/or Funds) and assess committee progress in accomplishing assigned key tasks.

Endstate: Seven Dolors Parish creates, maintains, reviews and updates a long-term strategy which sustains a vibrant parish family, builds a great place for staff, parishioners, volunteers and members of the Manhattan Area community to work, learn, visit, and improves communication and collaboration in order to grow God's Kingdom to continue to be disciples for Jesus through the next century.

Recommended Key Task Assignment For Committees

• Faith Formation:

- Ensure all programs—from children's religious education to adult continuing formation—are faithful to the Magisterium and equip members for discipleship
 - Increase the number of young people in MCS, religious education, and faith formation
 - Increase Parishioner involvement in Religious Education Programs

• Evangelization:

- Inspire and equip the parish community to actively share the Good News of Jesus Christ
- invite all those on the periphery to participate fully in the life of the Church and nurturing a culture of missionary discipleship
- **Enable and improve connections to St. Thomas More, St. Isadore, St. Patrick's and the Salina Dioceses**

• Liturgy

- Aid the Pastor in the planning, implementation, and evaluation of lifelong Catholic faith formation and learning opportunities,
- Ensure that all parish celebrations of the Sacraments and Liturgy are celebrated with dignity, beauty, and reverence
 - sacramental life, reconciliation, marriage, baptism, and anointing of the sick

• Building and Grounds:

- Provide effective advice and planning for the maintenance, repair, and long-term stewardship of the physical properties of the parish
- Identify requirements for future building projects & implement a plan to ensure communication & collaboration amongst the parishioners and committees
- Construct effective buildings and grounds (efficient, safe, low-cost operations, flexible for future needs)
- Ensure Parish Campus is consistent with the community and city designs
- Design, create and maintain an esthetically pleasing Parish Campus.

• Parish Life

- Create and coordinate opportunities for all parishioners to encounter, know, and enjoy each other
- Foster an atmosphere of welcoming hospitality and belonging
- Support an active parish life (social, spiritual, material)
- Retain families in the parish and bring Catholics back to church

• Social Action

- To educate the parish on Catholic Social Teaching
- Coordinate works of charity and justice, leading the community to serve those in need

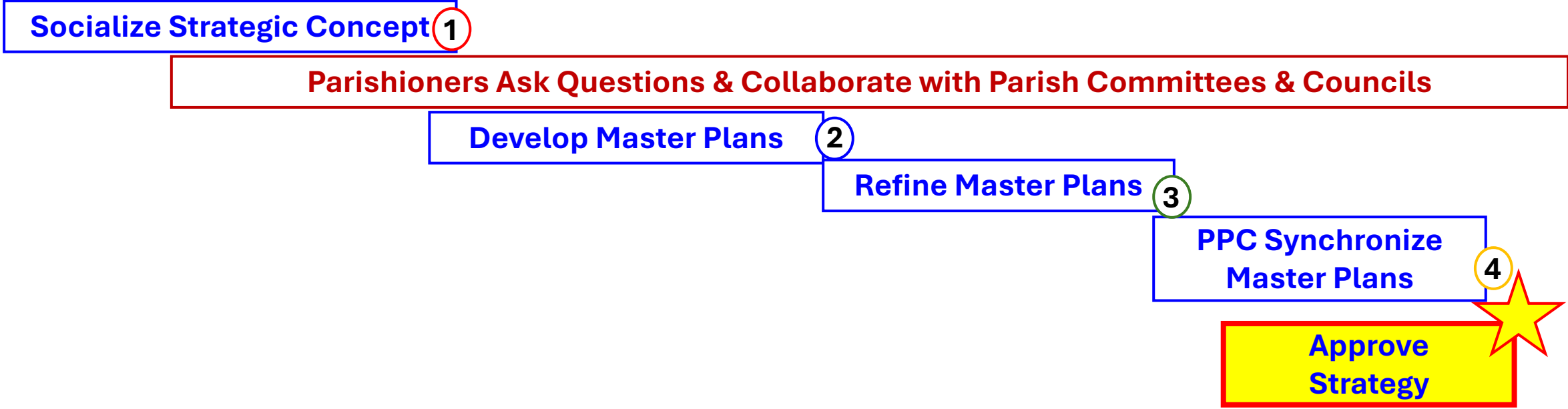
Questions Informing the Creation of Parish Committee Master Plans

- Who is the Committee Chair?
- Who is on the Committee?
- How often does the Committee Meet?
- Is there a fixed day/time the Committee meets?
- What is the Committee's Mission/Purpose?
- What Events, Actions or Tasks does the Committee Oversee or personally Lead or coordinate over the course of a one-year period?
- **What Resources does the Committee possess or is provided for by the Parish?** (Capital/Budget, Facilities/operating space, Equipment/Material and/or Expertise/Members/Volunteers/Employees)
- What Ministries, Service Groups (SDWC, KoC, Etc,...) Parishioners and/or people outside of Seven Dolor's Parish participate and support the Committee?
- **What does your Committee require, need or want?**

Initial Timelines (Way Ahead)



Seven Dolors Strategic Planning Timeline



Seven Dolors Building and Grounds Committee Master Plan (B&G MP) Timeline



KEY

- Socialize
- Develop
- Refine
- Synchronize
- Strategy (Ends Ways Means)
- Who (WE)

Parish Town Hall